

## Unitarian Universalist Congregation Budget for 2009-2010

	2008-2009 Budget	2009-2010 Budget	Change from Previous Year
<b>CONTRIBUTION INCOME</b>			
Annual Pledges	\$178,600	\$184,900	
Pledge Attrition	(\$4,000)	(\$4,000)	
New Members and Sunday Collections	\$10,000	\$5,000	
<b>Subtotal Contribution Income</b>	<b>\$184,600</b>	<b>\$185,900</b>	<b>\$1,300</b>
<b>OTHER INCOME</b>			
Savings Interest	\$50	\$50	
Rental	\$800	\$1,800	
Concerts	\$2,000	\$2,000	
Harvest Auction	\$12,700	\$13,500	
Miscellaneous Hospitality/Membership	\$150	\$150	
Religious Education	\$350	\$350	
Social Responsibility Committee	\$4,500	\$4,500	
Special Collections	\$1,000	\$1,000	
Other Fundraising Initiatives	\$2,000	\$2,000	
<b>Subtotal Other Income</b>	<b>\$23,550</b>	<b>\$25,350</b>	<b>\$1,800</b>
<b>TOTAL INCOME</b>	<b>\$208,150</b>	<b>\$211,250</b>	<b>\$3,100</b>
<b>DEBT SERVICE</b>			
UUA Mortgage (\$183,664 balance)	\$25,534	\$25,534	
RCU Mortgage (\$178,500 balance)	\$14,560	\$14,560	
<b>TOTAL DEBT SERVICE</b>	<b>\$40,094</b>	<b>\$40,094</b>	<b>\$0</b>
<b>PERSONNEL EXPENSES</b>			
Minister Compensation Package	\$35,500	\$36,600	\$1,100
Reserve for Future Minister Costs	\$0	\$0	\$0
Subtotal Minister Expenses	\$35,500	\$36,600	
DRE Salary	\$17,510	\$18,100	
DRE Retirement	\$1,751	\$1,810	
DRE Health Insurance	\$1,000	\$1,132	
DRE Professional Development	\$1,500	\$1,500	
Subtotal DRE Compensation	\$21,761	\$22,542	\$781
Office Manager Salary	\$28,970	\$29,900	
Office Mgr. Retirement	\$2,897	\$2,990	
Office Mgr. Health Insurance	\$4,659	\$4,800	
Office Mgr. Professional Development	\$650	\$700	
Subtotal Office Mgr. Compensation	\$37,176	\$38,390	\$1,214
Employment Tax	\$3,910	\$4,030	\$120
Workers' Compensation Tax	\$750	\$775	\$25
<b>TOTAL PERSONNEL EXPENSES</b>	<b>\$99,097</b>	<b>\$102,337</b>	<b>\$3,240</b>
	2008-2009 Budget	2009-2010 Budget	Change from Previous Year

**ADMINISTRATION**

Contracted Cleaning Services	\$4,368	\$4,560	
Contracted Copier Services	\$960	\$1,239	
Office Supplies	\$2,124	\$2,189	
Electricity and Heat	\$6,000	\$5,000	
Water	\$364	\$445	
Waste Collection	\$284	\$336	
Elevator	\$2,024	\$2,276	
Municipal Taxes	\$60	\$62	
Insurance	\$2,675	\$2,868	
Phone and Internet	\$1,296	\$1,654	
Newsletter	\$1,854	\$1,910	
Snow Removal	\$0	\$400	
Reserve for Equipment Replacement	\$900	\$1,000	
Capital Improvements	\$1,500	\$3,300	
<b>Subtotal Administration</b>	<b>\$24,409</b>	<b>\$27,239</b>	<b>\$2,830</b>

**BOARD**

UUA Denominational Dues	\$9,000	\$9,300	
District Denominational Dues	\$3,500	\$3,800	
Reserve for Minister Search	\$5,000	\$0	
Minister's Discretionary Fund	\$200	\$300	
Miscellaneous Expenses	\$100	\$100	
<b>Subtotal Board</b>	<b>\$17,800</b>	<b>\$13,500</b>	<b>(\$4,300)</b>

**COMMITTEES**

Building and Grounds	\$2,600	\$2,850	
Caring	\$600	\$600	
Community Outreach	\$2,500	\$2,500	
Concert	\$2,000	\$2,000	
Finance	\$930	\$980	
Green Sanctuary	\$150	\$0	
Harvest Auction	\$390	\$400	
Hospitality	\$715	\$750	
Lay Leadership Development	\$665	\$1,200	
Membership	\$1,200	\$1,200	
Music - Reserve for New Piano	\$1,000	\$1,000	
Religious Education	\$3,500	\$4,000	
Social Responsibility	\$5,500	\$5,500	
Worship	\$5,000	\$5,100	
<b>Subtotal Committees</b>	<b>\$26,750</b>	<b>\$28,080</b>	<b>\$1,330</b>

<b>TOTAL EXPENSES</b>	<b>\$208,150</b>	<b>\$211,250</b>	<b>\$3,100</b>
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