

Unitarian Universalist Congregation Adopted Budget for 2011-2012

Adopted by Congregation on May 15, 2011

	2010-2011 Adopted Budget	2011-2012 Adopted Budget	Change from Prior Year
CONTRIBUTION INCOME			
Annual Pledges	\$202,000	\$219,124	
Pledge Attrition	(\$4,000)	(\$3,000)	
New Members and Sunday Collections	\$5,000	\$5,500	
Subtotal Contribution Income	\$203,000	\$221,624	\$18,624
OTHER INCOME			
Savings Interest	\$50	\$50	
Rental	\$1,800	\$1,200	
Concerts	\$4,000	\$4,000	
Harvest Auction	\$13,500	\$13,500	
Miscellaneous Hospitality/Membership	\$150	\$150	
Religious Education	\$500	\$900	
Fair Trade Concessions	\$4,500	\$4,500	
Special Collections	\$1,000	\$1,000	
Other Fundraising Initiatives	\$2,000	\$2,000	
Subtotal Other Income	\$27,500	\$27,300	(\$200)
TOTAL INCOME	\$230,500	\$248,924	\$18,424
DEBT SERVICE			
UUA Mortgage (\$153,475 balance)	\$25,534	\$25,534	
RCU Mortgage (\$170,825 balance)	\$14,560	\$14,560	
TOTAL DEBT SERVICE	\$40,094	\$40,094	\$0
PERSONNEL EXPENSES			
Minister Salary & Housing	\$56,833	\$63,860	
Minister Retirement	\$5,683	\$6,386	
Minister Health Insurance	\$8,250	\$6,813	
Minister Other Benefits	\$6,228	\$6,581	
Minister Professional Expenses	\$5,683	\$6,386	
Minister Relocation Expenses	\$6,200	\$0	
Subtotal Minister Expenses	\$88,877	\$90,026	\$1,149
RE Coordinator Wages	\$0	\$6,610	
Subtotal RE Coordinator Compensation	\$0	\$6,610	\$6,610
Sexton Wages	\$4,300	\$5,000	
Subtotal Sexton Compensation	\$4,300	\$5,000	\$700
Office Manager Salary	\$31,000	\$31,930	
Office Mgr. Retirement	\$3,100	\$3,193	
Office Mgr. Health Insurance	\$5,000	\$5,715	
Office Mgr. Other Benefits	\$548	\$542	
Office Mgr. Professional Development	\$700	\$700	
Subtotal Office Mgr. Compensation	\$40,348	\$42,080	\$1,732
Employment Tax	\$2,700	\$3,331	\$631
Workers' Compensation Tax	\$1,400	\$1,600	\$200
TOTAL PERSONNEL EXPENSES	\$137,625	\$148,647	\$11,022

	2010-2011 Adopted Budget	2011-2012 Adopted Budget	Change from Current Year
ADMINISTRATION			
Cleaning Services and Supplies	\$260	\$618	
Contracted Copier Services	\$1,239	\$1,360	
Office Supplies	\$2,151	\$2,215	
Electricity and Heat	\$5,000	\$5,000	
Water	\$445	\$511	
Waste Collection	\$336	\$600	
Elevator	\$2,276	\$2,394	
Municipal Taxes	\$62	\$62	
Insurance	\$2,868	\$3,280	
Phone and Internet	\$1,654	\$1,654	
Internet Technical Support	\$0	\$100	
Volunteer Recognition	\$0	\$100	
Newsletter	\$1,910	\$1,910	
Reserve for Equipment Replacement	\$0	\$500	
Capital Improvements	\$0	\$0	
Subtotal Administration	\$18,201	\$20,304	\$2,103
BOARD			
UUA Denominational Dues	\$9,300	\$10,150	
District Denominational Dues	\$3,800	\$4,025	
Minister's Discretionary Fund	\$300	\$600	
Ordination Celebration	\$700	\$0	
Miscellaneous Expenses	\$100	\$100	
Subtotal Board	\$14,200	\$14,875	\$675
COMMITTEES			
Building and Grounds	\$2,850	\$3,200	
Caring	\$300	\$300	
Community Outreach	\$1,500	\$1,200	
Concert	\$2,000	\$3,000	
Fair Trade Concessions	\$4,500	\$4,500	
Finance	\$980	\$980	
Harvest Auction	\$400	\$400	
Hospitality	\$750	\$820	
Lay Leadership Development	\$700	\$700	
Membership	\$800	\$900	
Religious Education	\$2,000	\$3,777	
Special Collections	\$1,000	\$1,000	
Social Responsibility	\$650	\$1,200	
Worship	\$3,600	\$3,027	
Subtotal Committees	\$22,030	\$25,004	\$2,974
TOTAL EXPENSES	\$232,150	\$248,924	\$16,774

Explanatory Notes:

1. This is the Board's proposed budget
2. Budget assumes 5% increase in health and other insurances in second half of fiscal year
3. Budget includes proposed 3% increase for wages and salaries
4. Annual Pledge Contribution total includes \$22,270 of additional pledges made in response to President Tim Hirsch's March 17 letter