

Unitarian Universalist Congregation Adopted Budget for 2016-2017

Adopted by Congregation on May 15, 2016

	2015-2016 Adopted Budget	2016-2017 Adopted Budget	Change from Prior Year
CONTRIBUTION INCOME			
Annual Pledges	\$212,792	\$212,249	
Pledge Attrition	(\$3,000)	(\$3,000)	
New Members, Sundays & Add'l Contrib	\$6,000	\$2,000	
50-50 Sunday Plate	\$0	\$7,000	
Special Donations to pay UUA Mortgage	\$23,737	\$0	
Subtotal Contribution Income	\$239,529	\$218,249	(\$21,280)
OTHER INCOME			
Savings Interest	\$50	\$50	
Rental	\$1,300	\$3,000	
Concerts	\$1,000	\$1,000	
Harvest Auction	\$14,000	\$14,000	
Miscellaneous Hospitality/Membership	\$150	\$150	
Religious Education	\$900	\$900	
Fair Trade Concessions	\$4,500	\$4,500	
Special Collections	\$1,000	\$1,000	
Fundraising Committee Initiatives	\$6,500	\$7,500	
Donation from Bly Allen estate	\$6,395	\$8,000	
Subtotal Other Income	\$35,795	\$40,100	\$4,305
TOTAL INCOME	\$275,324	\$258,349	(\$16,975)
DEBT SERVICE			
UUA Mortgage (see note below)	\$23,737	\$0	
RCU Mortgage (\$143,507 balance)	\$12,447	\$12,447	
TOTAL DEBT SERVICE	\$36,184	\$12,447	(\$23,737)
PERSONNEL EXPENSES			
Minister Salary, Housing & Lieu FICA	\$67,367	\$67,367	
Minister in Lieu of FICA	\$5,154	\$5,154	
Minister Retirement	\$6,737	\$6,737	
Minister Health Insurance	\$8,894	\$9,905	
Minister Other Benefits	\$1,897	\$1,897	
Minister Professional Expenses	\$6,737	\$5,737	
Subtotal Minister Compensation	\$96,786	\$96,797	\$11
RE Coordinator Wages	\$10,140	\$8,951	(\$1,189)
Sexton Wages	\$7,909	\$7,977	\$68
Accompanist Stipend	\$200	\$200	\$0
Choir Director Stipend	\$200	\$200	\$0
Music Director Stipend	\$200	\$200	\$0
Child Care Provider	\$1,765	\$1,865	\$100
Office Manager Salary	\$34,891	\$34,891	
Office Mgr. Retirement	\$3,489	\$3,489	
Office Mgr. Health Insurance	\$10,267	\$11,504	
Office Mgr. Other Benefits	\$1,323	\$1,323	
Office Mgr. Professional Development	\$700	\$300	
Subtotal Office Mgr. Compensation	\$50,670	\$51,507	\$837
Employment & Workers Comp Tax	\$5,608	\$5,608	\$0
TOTAL PERSONNEL EXPENSES	\$173,478	\$173,305	(\$173)

	2015-2016 Adopted Budget	2016-2017 Adopted Budget	Change from Prior Year
ADMINISTRATION & OTHER			
Cleaning Services and Supplies	\$1,008	\$1,040	
Contracted Copier Services	\$2,308	\$2,650	
Office Supplies	\$2,531	\$3,300	
Electricity and Heat	\$5,737	\$6,000	
Water	\$527	\$550	
Waste Collection	\$717	\$750	
Elevator	\$3,500	\$3,605	
Municipal Taxes	\$62	\$62	
Insurance	\$4,307	\$4,307	
Phone and Internet	\$2,130	\$2,261	
Volunteer Recognition	\$100	\$50	
Newsletter	\$2,194	\$2,260	
Rental Expense	\$0	\$100	
Reserve for Equipment Replacement	\$0	\$0	
Sabbatical Fund	\$1,000	\$0	
Subtotal Administration	\$26,121	\$26,935	\$814
BOARD			
UUA Denominational Dues	\$12,600	\$13,080	
District Denominational Dues	\$4,830	\$5,450	
Minister's Discretionary Fund	\$100	\$100	
Miscellaneous Expenses	\$100	\$100	
Subtotal Board	\$17,630	\$18,730	\$1,100
COMMITTEES			
Building and Grounds	\$2,000	\$2,500	
Caring	\$450	\$450	
Concert	\$1,000	\$1,000	
Endowment	\$500	\$0	
Fair Trade Concessions	\$4,500	\$4,500	
Finance	\$1,400	\$1,400	
Fundraising	\$0	\$200	
Harvest Auction	\$600	\$600	
Hospitality	\$900	\$2,550	
Lay Leadership Development	\$1,000	\$550	
Membership	\$2,100	\$2,445	
Music	\$890	\$920	
Religious Education	\$2,012	\$2,212	
Special Collections	\$1,000	\$1,000	
Social Responsibility	\$200	\$200	
Social Responsibility 50-50 Plate Distrib	\$0	\$3,500	
Technology	\$454	\$500	
Worship	\$2,905	\$2,405	
Subtotal Committees	\$21,911	\$26,932	\$5,021
TOTAL EXPENSES	\$275,324	\$258,349	(\$16,975)

Explanatory Notes:

1. UUA Mortgage to be paid from the Payoff Mortgage Reserve Account and taken off budget; 48 members pledged \$86,850 in Fall 2015 to payoff UUA mortgage by 12/31/17.
2. Salaried staff (minister and office manager) get health insurance increase; DRE and Sexton get 2% wage increase; # of budgeted DRE hours corrected from 12 mos. to actual 10 mos.
3. Regular Child Care Worker wage rate increased from \$10/hr. to \$11/hr.
4. 50-50 plate collection now separate income item with half of total as Social Resp. expense.