

**Unitarian Universalist Congregation Budget for 2017-2018**  
*Adopted May 7, 2017*

	<b>2016-2017 Adopted Budget</b>	<b>2017-2018 Adopted Budget</b>	<b>Change from Prior Year</b>
<b>CONTRIBUTION INCOME</b>			
Annual Pledges <sup>1</sup>	\$212,249	\$210,025	(\$2,224)
Pledge Attrition	(\$3,000)	\$0	\$3,000
New Members, Sundays & Add'l Contrib	\$2,000	\$2,000	\$0
50-50 Sunday Plate	\$7,000	\$8,000	\$1,000
<b>Subtotal Contribution Income</b>	<b>\$218,249</b>	<b>\$220,025</b>	<b>\$1,776</b>
<b>OTHER INCOME</b>			
Savings Interest	\$50	\$75	\$25
Rental	\$3,000	\$6,000	\$3,000
Concerts	\$1,000	\$1,000	\$0
Harvest Auction	\$14,000	\$14,500	\$500
Miscellaneous Hospitality/Membership	\$150	\$150	\$0
Religious Education	\$900	\$900	\$0
Fair Trade Concessions	\$4,500	\$4,500	\$0
Special Collections	\$1,000	\$1,000	\$0
Fundraising Committee Initiatives	\$7,500	\$5,000	(\$2,500)
Donation from Bly Allen estate <sup>2</sup>	\$8,000	\$0	(\$8,000)
Retreat	\$0	\$2,000	\$2,000
<b>Subtotal Other Income</b>	<b>\$40,100</b>	<b>\$35,125</b>	<b>(\$4,975)</b>
<b>TOTAL INCOME</b>	<b>\$258,349</b>	<b>\$255,150</b>	<b>(\$3,199)</b>
<b>DEBT SERVICE</b>			
RCU Mortgage (\$143,507 balance)	\$12,447	\$12,447	\$0
<b>TOTAL DEBT SERVICE</b>	<b>\$12,447</b>	<b>\$12,447</b>	<b>\$0</b>
<b>PERSONNEL EXPENSES</b>			
Minister Salary, Housing & Lieu FICA <sup>3</sup>	\$67,367	\$67,367	\$0
Minister in Lieu of FICA	\$5,154	\$5,154	\$0
Minister Retirement	\$6,737	\$6,737	\$0
Minister Health Insurance	\$9,905	\$7,832	(\$2,073)
Minister Other Benefits	\$1,897	\$2,030	\$133
Minister Professional Expenses <sup>4</sup>	\$5,737	\$5,737	\$0
Subtotal Minister Compensation	\$96,797	\$94,857	(\$1,940)
RE Coordinator Wages	\$8,951	\$8,951	\$0
Sexton Wages <sup>5</sup>	\$7,977	\$8,173	\$196
Accompanist Stipend	\$200	\$667	\$467
Choir Director Stipend	\$200	\$667	\$467
Music Director Stipend	\$200	\$667	\$467
Child Care Provider	\$1,865	\$1,865	\$0
Office Manager Salary <sup>6</sup>	\$34,891	\$35,938	\$1,047
Office Mgr. Retirement	\$3,489	\$3,594	\$105
Office Mgr. Health Insurance	\$11,504	\$12,346	\$842
Office Mgr. Other Benefits	\$1,323	\$1,396	\$73
Office Mgr. Professional Development <sup>7</sup>	\$300	\$500	\$200
Subtotal Office Mgr. Compensation	\$51,507	\$53,774	\$2,267
Employment & Workers Comp Tax	\$5,608	\$4,079	(\$1,529)
<b>TOTAL PERSONNEL EXPENSES</b>	<b>\$173,305</b>	<b>\$173,699</b>	<b>\$394</b>

	<b>2016-2017 Adopted Budget</b>	<b>2017-2018 Adopted Budget</b>	<b>Change from Prior Year</b>
<b>ADMINISTRATION &amp; OTHER</b>			
Cleaning Services and Supplies	\$1,040	\$1,200	\$160
Contracted Copier Services	\$2,650	\$2,800	\$150
Office Supplies	\$3,300	\$3,400	\$100
Electricity and Heat	\$6,000	\$6,180	\$180
Water	\$550	\$575	\$25
Waste Collection	\$750	\$790	\$40
Elevator	\$3,605	\$3,710	\$105
Municipal Taxes	\$62	\$62	\$0
Insurance	\$4,307	\$4,307	\$0
Phone and Internet	\$2,261	\$2,328	\$67
Petty Cash	\$50	\$0	(\$50)
Newsletter	\$2,260	\$2,300	\$40
Rental Expense	\$100	\$500	\$400
Reserve for Equipment Replacement	\$0	\$500	\$500
Sabbatical Fund	\$0	\$0	\$0
<b>Subtotal Administration</b>	<b>\$26,935</b>	<b>\$28,652</b>	<b>\$1,717</b>
<b>BOARD</b>			
UUA Denominational Dues	\$13,080	\$13,500	\$420
District Denominational Dues	\$5,450	\$5,625	\$175
Minister's Discretionary Fund	\$100	\$100	\$0
Miscellaneous Expenses	\$100	\$100	\$0
Retreat	\$0	\$2,000	\$2,000
<b>Subtotal Board</b>	<b>\$18,730</b>	<b>\$21,325</b>	<b>\$2,595</b>
<b>COMMITTEES</b>			
Building and Grounds	\$2,500	\$3,000	\$500
Caring	\$450	\$450	\$0
Concert	\$1,000	\$500	(\$500)
Endowment	\$0	\$0	\$0
Fair Trade Concessions	\$4,500	\$4,500	\$0
Finance	\$1,400	\$1,400	\$0
Fundraising	\$200	\$400	\$200
Harvest Auction	\$600	\$800	\$200
Hospitality	\$2,550	\$2,550	\$0
Lay Leadership Development	\$550	\$550	\$0
Membership	\$2,445	\$2,445	\$0
Music	\$920	\$920	\$0
Religious Education	\$2,212	\$2,212	\$0
Special Collections	\$1,000	\$1,000	\$0
Social Responsibility	\$200	\$200	\$0
Social Responsibility 50-50 Plate Distrib	\$3,500	\$4,000	\$500
Technology	\$500	\$500	\$0
Worship (Excluding music)	\$2,405	\$1,500	(\$905)
<b>Subtotal Committees</b>	<b>\$26,932</b>	<b>\$26,927</b>	<b>(\$5)</b>
<b>TOTAL EXPENSES</b>	<b>\$258,349</b>	<b>\$263,050</b>	<b>\$4,701</b>
<b>(SHORTFALL)/OVERAGE</b>	<b>\$0</b>	<b>(\$7,900)</b>	

**Explanatory Notes:**

- <sup>1</sup> - Annual pledge for 2017-2018 includes pledge attrition of \$3,000.
- <sup>2</sup> - A Fund Balance of over \$20,000 remains to cover shortfalls when/if needed.
- <sup>3</sup> - Minister salary projected to increase 0%.
- <sup>4</sup> - Minister Professional Expenses below 10% UUA suggested level.
- <sup>5</sup> - Sexton salary projected to increase 1.5% (Lower because he got a 3% increase in January).
- <sup>7</sup> - Office Manager salary projected to increase 3%.
- <sup>8</sup> - Office Manager Professional Expenses below 10% UUA suggested level.